

## Collette Flanagan Founder of Mothers Against Police Brutality

My son – my only son –  
Clinton Allen  
was murdered by  
a Dallas policeman on  
March 10, 2013.

Clinton was unarmed. He  
was shot 7 times: once in his left arm, five times in the  
chest, and once at close range in the back.

The policeman that killed my son did exactly what his  
past behavior indicated he would do: He had a record  
of falsifying police records, running over a fleeing  
suspect with his squad car, and using unnecessary  
excessive force on people he came in contact with,  
mostly Black men. And finally, on that fateful day, he  
graduated to killing my son.

When you lose a child, it is the most devastating event  
that will occur, or ever could occur, in your lifetime. But  
when you lose a child to police violence, it breaks the  
social contract, destroying your everyday  
understanding of your country, and of yourself in that  
country. I want you to understand that when our  
children are unjustly killed by policemen because of  
the color of their skin, the turmoil that our families  
endure, often while dealing with illnesses, financial  
issues, not being able to bury our children, no health  
insurance, barely able to work from the raw stress of  
such a loss – the turmoil is almost unbearable. If your  
child's death doesn't destroy you physically, it will  
surely incapacitate you mentally at least for a while.  
Losing a child to police violence not only affects the  
Mother, but other family members as well. It's like a  
powerful tsunami that blows your family, your life, your  
world into a thousand lost pieces.

I was lucky to find a pair of experienced organizers in  
Dallas — Sara Mokuria, whose father Tesfaie was  
killed by two Dallas officers in 1992, and John  
Fullinwider. Together we formed Mothers Against  
Police Brutality out of our shared sense of grief and  
struggle.

Grief and struggle, this is what America has left us.

My own sorrow turned to anger and, finally, to  
determination to win justice for my son and for all  
those who have suffered death and brutality at the  
hands of police in America. This is your fight, too. We  
are part of the great, honorable tradition of protest  
against injustice in this country. We are grateful for the  
work of the countless people of conscience in the  
abolitionist movement, in the anti-lynching movement,  
and in the more recent Civil Rights, Black Power, and  
peace and justice movements of the last century. We  
cannot fail, and we will not fail, to do the necessary  
work for justice in our own time. Will you join us?



*(continued from inside page)*

But winning a civil rights conviction against police  
officers is extremely difficult. In an infamous Dallas  
case, the Justice Department declined to bring  
violation of civil rights charges against the Dallas  
officer that in 1973 fatally shot an unarmed 12-year-  
old boy, Santo Rodriguez, who was in handcuffs and  
seated in a police car. More recently, Justice Dept.  
officials did not bring civil rights charges against the  
officer who killed Michael Brown in 2014.

MAPB urges the Attorney General to order a  
comprehensive review of all cases of fatal police  
shootings of unarmed victims over the past decade in  
order to evaluate the criteria used in the decision to  
bring charges or not. For future cases, MAPB urges the  
AG to establish a special unit to investigate complaints  
against police officers in deadly shooting cases and in  
cases of alleged use of excessive, but non-fatal, force.

### 9. Federal Database of Problem Officers.

Police officers with multiple citizen complaints and  
with a history of using excessive force should be  
tracked by a national database in the Justice Dept.  
Such a database will protect potential employers of  
these officers, who may move to another department  
when their troubles mount in a particular jurisdiction.  
This database should also include officers on the so-  
called “Brady Lists” whose credibility is so doubtful  
that local prosecutors will not use them in court. In  
April 2015, the Austin American Statesman published  
the Brady list for Dallas County, a list of 192 officers  
who had a record of making false statements,  
authorizing an illegal search warrant, drug abuse, and  
assault, or else had a pending indictment of their own.  
Involvement or testimony in court of officers on the  
list is considered exculpatory information and must be  
disclosed to defense attorneys. (See [http://  
investigations.blog.statesman.com/2015/04/16/dallas-  
county-wont-release-bad-cop-list-so-we-will/](http://investigations.blog.statesman.com/2015/04/16/dallas-county-wont-release-bad-cop-list-so-we-will/).)

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Mothers Against Police Brutality

# Mothers Against Police Brutality

## Stride Toward Justice: 9 Steps to Change Policing in America

### 1. Special, Independent Prosecutors.

It is a national scandal how rarely American police officers  
are charged, indicted, and prosecuted for fatally shooting, or  
otherwise killing, suspects or persons in their custody. The  
scale of police homicide has not been well documented in  
the U.S., but two major newspapers in 2015 tracked the  
number of deaths at the hands of police nationwide. The  
Washington Post determined that 990 people were shot to  
death by police; one out of four victims (25.2%) was  
mentally ill. (See [http://www.washingtonpost.com/  
graphics/national/police-shootings/](http://www.washingtonpost.com/graphics/national/police-shootings/).) The Guardian  
documented 1146 deaths, including fatal shootings,  
beatings, and other deaths in custody. Of this total, one out  
of five victims (19.9%) was unarmed. (See [http://  
www.theguardian.com/us-news/ng-interactive/2015/jun/01/  
the-counted-police-killings-us-database](http://www.theguardian.com/us-news/ng-interactive/2015/jun/01/the-counted-police-killings-us-database).)

Most deaths at the hands of police, including the deaths of  
unarmed and mentally ill persons, are never punished in any  
way. An average of 5 officers per year were indicted  
nationally on felony charges during 2005-2015, according  
to The Washington Post; and only 11 officers were  
convicted in literally thousands of fatal shootings by police.  
*In Dallas, Texas, during the past 4 decades, there have been  
exactly two indictments of police officers involved in fatal  
shootings (in 1973 and 44 years later in 2017) — this  
despite hundreds of official homicides, including killing of  
unarmed, mentally ill, and elderly residents. (For national  
figures, see [http://www.washingtonpost.com/sf/  
investigative/2015/04/11/thousands-dead-few-prosecuted/](http://www.washingtonpost.com/sf/investigative/2015/04/11/thousands-dead-few-prosecuted/)  
and [http://www.washingtonpost.com/sf/  
investigative/2015/12/26/a-year-of-reckoning-police-fatally-  
shoot-nearly-1000/](http://www.washingtonpost.com/sf/investigative/2015/12/26/a-year-of-reckoning-police-fatally-shoot-nearly-1000/).)*

It is a very uncommon district attorney or grand jury that  
will bring charges against a police officer in fatal officer  
involved shootings (OIS) or other fatal encounters. The  
indictments against Baltimore officers in the death of  
Freddie Gray represent an exception to the usually cozy  
relationship between district attorneys, grand juries, and  
local police departments. In fact, in every other type of  
criminal case, these entities work hand-in-glove to obtain  
guilty pleas or convictions for those charged with a crime.  
In order to successfully try a case, district attorneys need the  
cooperation of local officers, need them to be credible  
witnesses, need them to apprehend suspects, develop  
evidence, etc. But when the officer who is usually the DA's  
partner is himself involved in a homicide, the system cannot  
and does not function properly, i.e., it produces no trial in a  
serious case where the facts are *(continued on inside page)*



Mothers Against Police Brutality

# Mothers Against Police Brutality • Stride Toward Justice: 9 Steps to Change Policing in America

(continued from front page)

disputed by a victim's family, or where a videotape or eyewitnesses are in conflict with the officer's version of events. Moreover, local police unions, associations, and fraternal orders often make campaign contributions to the DA's election campaign, which undermines public trust in the impartiality of the system. Local grand juries, which formally produce indictments or not, generally operate in secrecy, further undermining public confidence in the process.

For these reasons, and given the documented historical lack of prosecutions in police homicide cases, MAPB believes that the best way to investigate and prosecute OIS cases is through special independent prosecutors appointed through the U.S. Attorney's office in a particular region. In the same way that the federal government acted to remedy local voting and civil rights violations in the 1960s, a federal response is required today to address the major civil and human rights violations represented by fatal police shootings. In the same way that embezzlement of public funds by an elected official is different than stealing from a private business, a police homicide is unlike any other murder: the officer is acting in the name of the public. When a fatal OIS occurs, the officer may have acted in accordance with the public trust and authority he has been granted – or the officer may have broken the public's trust, abused his authority, and in fact committed murder. The typical police internal affairs investigation, district attorney review, and grand jury deliberations are not adequate to determine guilt or innocence in this atypical context at the very heart of the criminal justice system. In California, the prosecution of officers in OIS cases was recently removed from grand juries altogether. (See [http://www.mercurynews.com/crime-courts/ci\\_28621966/gov-brown-oks-nations-1st-ban-grand-juries](http://www.mercurynews.com/crime-courts/ci_28621966/gov-brown-oks-nations-1st-ban-grand-juries).)

*Police association campaign contributions and campaign volunteers:* The atmosphere surrounding political contributions since the Citizen United decision is one of very ineffective limits and reporting requirements. But the campaign contributions of police associations, unions, and fraternal orders cry out for special attention. Employees of the FBI are prohibited from partisan political activity, as are many other classes of federal employees, under the Hatch Act. MAPB believes that local law enforcement personnel should be restricted in the same way that FBI employees are restricted from partisan political activity.

## 2. Timely Drug Testing of Police Officers.

*Random, periodic testing:* All police personnel, from the file clerk to the uniformed officer to the undercover officer to the chief, should be periodically tested for illegal drug use, with random testing of all personnel at least annually.

*Testing of officers in OIS cases:* Officers who discharge their weapon, or use significant non-deadly force (e.g., Taser, club), against a suspect or person in custody should be drug tested within one hour of the incident. The results of this test will address the key issue of an officer's state of mind upon the use of excessive or deadly force against a member of the public. Such tests are routinely done on the person shot or otherwise injured by an officer, and the results are quickly released and publicized in the negative portrayal (i.e., if the test is positive) of the victim in the media. An officer's drug use is no less relevant for understanding what actually happened in an OIS, and should be released forthwith. The St. Louis Police Department now drug tests officers involved in a shooting or car wreck. (See <http://stlouis.cbslocal.com/2016/01/29/police-department-makes-policy-change-for-drug-testing/>.)

*Reporting of prescription drug use:* Police officers taking psychiatric drugs should be required to provide a list of their current medications to the department's personnel office. Prescription drug abuse is a growing nationwide problem, and there is no reason to believe that officers are different from the general public in their potential for misuse of prescription drugs. There have been numerous reports in recent years of police officers using anabolic steroids and other performance enhancing drugs. (See <http://abcnews.go.com/US/story?id=3745740&page=1> and <http://www.dallasnews.com/news/crime/headlines/20130612-arlington-officer-accused-of-buying-steroids-and-helping-supplier-spot-police-surveillance.ece>.)

## 3. Psychological Evaluation and Cultural Competence of Officers.

All new hires should be subject to a complete psychological evaluation, which includes an officer's attitudes and emotions concerning people of different cultural, linguistic, national, religious, and ethnic backgrounds, and people of different gender and sexual orientations. All officers should receive periodic "cultural competence" training, at least one session/course before assuming regular duty and at least once a year thereafter as part of their continuing education.

## 4. Evaluation & Status of Officers in OIS Cases.

*Psychological evaluation:* In the aftermath of an OIS, each officer discharging a weapon or witnessing a weapon discharge should undergo a complete psychological evaluation within 30 days of the incident and before returning to duty.

*Officers suspended after shootings:* Officers connected to an OIS should be taken off patrol duty, or reassigned, and required to turn in their weapons until the conclusion of all investigations into the incident. In recent cases of fatal shootings in Dallas, officers were returned to armed patrol before the autopsy was even released. These include the killings of Jason Harrison in June 2014 and Andrew Gaynier in August 2014; both victims were shot multiple times and in the back by Dallas police officers. (See <http://crimeblog.dallasnews.com/2014/10/autopsy-unarmed-man-fatally-shot-by-dallas-police-had-meth-heroin-the-in-system.html/> and <http://crimeblog.dallasnews.com/2014/07/activist-group-calls-for-dallas-police-to-release-video-showing-mentally-ill-man-getting-shot.html/>.)

*Officer statements to investigators after shootings:* Officers connected to an OIS should be treated as any suspect or witness in the aftermath of a homicide or attempted homicide. There should be no special consideration of officers in this aspect of the investigation. In Dallas, for example, officers were for a time granted 72 hours before making a statement, in which time they could view any videotape of the incident and statements of other witnesses. That policy, adopted in November 2013 was the direct result of a Dallas officer's statement in the non-fatal shooting of a mentally ill man, Bobby Bennett, in October 2013 – a statement proven false by a witness's phone video of the incident. The policy was later rescinded after public protests. (See <http://www.dallasnews.com/news/metro/20131127-chief-david-brown-quietly-changes-a-police-shooting-investigations-policy.ece>.)

## 5. Compensation of Victims.

Most citizens are surprised to learn that generally no help is provided to the victims of police brutality or their families in the event of a fatal police shooting. Families are typically left on their own to cope with funeral expenses, recovery of victim's personal property and clothing, damage to their residences, official attacks on their loved one's reputation – all in addition to coping with their grief and loss. They may not be eligible for

victim compensation funds available to others damaged by crime. For example, in Texas, police officers are eligible for compensation from the crime victims program, but benefits can be denied to residents "if the behavior of the victim contributed to the crime" – which, given the usual police version of events, is likely to be the official determination. Victims of crimes committed by police officers should be eligible for compensation just as other victims of crime are. (See <https://www.texasattorneygeneral.gov/cvs/crime-victims-compensation-who-is-eligible>.)

## 6. Body Cameras for All Police Officers.

Every police department in the United States should be required by federal law to provide body cameras for all officers and other personnel that encounter the public. Officers should by law be prohibited from disabling their cameras during any encounter with the public, including routine traffic or pedestrian stops; and there should be serious penalties, including termination, for disabling a body camera while on duty. Body cameras may not prevent misuse of deadly force, but they are a significant tool in the investigation of deadly force incidents.

## 7. Deadly Force Training Approved by U.S. Justice Department.

In order to protect the safety and lives of both the public and police officers, all police deadly force training should be approved and authorized by the U.S. Dept. of Justice. Commercial "training" vendors may emphasize "shoot first" and other tactics that reinforce the militarization of police work and downplay other approaches, such as de-escalation, which can minimize shooting incidents. Local police departments should be able to engage training only from vendors approved by the Justice Dept.

## 8. Evaluating Federal Civil Rights Violations by Police Officers.

Among civil rights violations, the FBI reports: "The most common complaint involves allegations of color of law violations." That is, the most common civil rights complaint in America today involves misconduct by law enforcement officers of the authority granted to them as public officials — a majority of complaints. Cases include excessive and deadly force, sexual assaults, false arrest and fabrication of evidence, deprivation of property, and failure to keep from harm. (See [www.fbi.gov/about/faqs/what-are-the-most-typical-civil-rights-violations](http://www.fbi.gov/about/faqs/what-are-the-most-typical-civil-rights-violations); [www.justice.gov/sites/default/files/jmd/legacy/2014/05/11/crt-justification.pdf](http://www.justice.gov/sites/default/files/jmd/legacy/2014/05/11/crt-justification.pdf).)

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